

**Bachelor of Business Administration Degree in Human Resources Management (Code No. 214)**

http://metro.inter.edu/ (General Catalog 2020-2021)

Tel. (787) 250-1912 Exts. 2285, 2493, 2311 o 2149

Name: \_\_\_\_\_

Student Number: \_\_\_\_\_

Requirements	
General Education Requirements	48 credits
Core Course Requirements	41 credits
Major Requirements	27 credits
Prescribed Distribution Requirements	3 credits
Elective Courses	3 credits
<b>Total</b>	<b>122 credits</b>

In the English curriculum the student will take one of the following sequences, according to the College Board score:	
<sup>1</sup> Level 1 Elementary (440 or less)	GEEN 1101, GEEN 1102, GEEN 1103
<sup>2</sup> Level 2 Intermediate (441 to 580)	GEEN 1201, GEEN 1202, GEEN 1203
<sup>3</sup> Level 3 Advanced (581 or more)	GEEN 2311, GEEN 2312, GEEN 2313
<sup>4</sup> Three (3) consecutive Spanish courses are required. Students whose native language is not Spanish will be required to take GESP 1021, GESP 1022 and GESP 2023.	

All students must comply with the requirements of the General Catalogue available at [www.metro.inter.edu](http://www.metro.inter.edu)  
 Students' official evaluation is made on the Register Office after paying the required fees. Students must approve the business core and major courses with a minimum of a "C" grade.

**FIRST YEAR**

FIRST SEMESTER				
Course	Course Title	Credits	Requirement	Grade
<sup>1</sup> GEEN 1101	<sup>1</sup> English as a Second Language I: Oral Communication	3		
<sup>2</sup> GEEN 1201	<sup>2</sup> English Communication I			
<sup>3</sup> GEEN 2311	<sup>3</sup> Reading and Writing			
GESP 1101	Literature and Communication: Narrative and Poetry	3		
<sup>4</sup> GESP 1021	<sup>4</sup> Basic Spanish as a Foreign Language			
GEIC 1010	Information and Computing Technologies	3		
BADM 1900	Fundamentals of Business Management	3		
GEMA 1200	Fundamentals of Algebra	3		
<b>Total</b>		<b>15</b>		

SECOND SEMESTER				
Course	Course Title	Credits	Requirement	Grade
<sup>1</sup> GEEN 1102	<sup>1</sup> English as a Second Language II: Reading	3	<sup>1</sup> GEEN 1101	
<sup>2</sup> GEEN 1202	<sup>2</sup> English Communication II		<sup>2</sup> GEEN 1201	
<sup>3</sup> GEEN 2312	<sup>3</sup> Literature and Writing		<sup>3</sup> GEEN 2311	
GESP 1102	Literature and Communication: Essay and Theatre	3	GESP 1101	
<sup>4</sup> GESP 1022	<sup>4</sup> Intermediate Spanish as a Foreign Language		<sup>4</sup> GESP 1021	
MKTG 1210	Introduction to Marketing	3		
GECF 1010	Introduction to the Christian Faith	3		
GEHP 3000	Integral Health and Quality of Life	3		
<b>Total</b>		<b>15</b>		

**SECOND YEAR**

FIRST SEMESTER				
Course	Course Title	Credits	Requirement	Grade
<sup>1</sup> GEEN 1103	<sup>1</sup> English as a Second Language III: Writing	3	<sup>1</sup> GEEN 1102	
<sup>2</sup> GEEN 1203	<sup>2</sup> English Communication III		<sup>2</sup> GEEN 1202	
<sup>3</sup> GEEN 2313	<sup>3</sup> Research and Writing		<sup>3</sup> GEEN 2312	
GESP 2203	Literature and World View	3	GESP 1102	
<sup>4</sup> GESP 2023	<sup>4</sup> Advanced Spanish as a Foreign Language		<sup>4</sup> GESP 1022 or its equivalent	
GEEC 2000	Entrepreneurial Culture	3		
ACCT 1161	Introduction to Financial Accounting	4		
BADM 2650	Human Behavior in the Organization	3	BADM 1900	
<b>Total</b>		<b>16</b>		

SECOND SEMESTER				
Course	Course Title	Credits	Requirement	Grade
GEPE 3010 GEPE 3020 GEPE 3030	Art Appreciation Music Appreciation Theatre Appreciation	Choose one course of 3 credits		
GEST 2020	The Natural Environment and The Human Being	Choose one course of 3 credits		
*GEST 2030	*Technology and Environment (Only for students studying Biology or Chemistry, must take the GEST 2030)			
MAEC 2211	Principles of Microeconomics	3	GEMA 1200	
ACCT 1162	Introduction to Managerial Accounting	4	ACCT 1161	
GEHS 2010	Historical Process of Contemporary Puerto Rico	3		
<b>Total</b>		<b>16</b>		

**THIRD YEAR**

FIRST SEMESTER				
Course	Course Title	Credits	Requirement	Grade
MAEC 2212	Principles of Macroeconomics	3	MAEC 2211	
MAEC 2140	Fundamentals of Quantitative Methods	3	GEMA 1200	
STAT 1201 before MAEC 2221	Statistics I	3	GEMA 1200	
BADM 3700	Security and Hygiene in the Work Environment	3		
BADM 3330	Human Resource Management	3	BADM 1900	
<b>Total</b>		<b>15</b>		

SECOND SEMESTER				
Course	Course Title	Credits	Requirement	Grade
FINA 2101 antes FINA 2100	Corporate Finance I	3	ACCT 1161 and GEMA 1200	
BADM 4300	Managerial Economics	3	MAEC 2212, STAT 1202 before MAEC 2222	
STAT 1202 before MAEC 2222	Statistics II	3	MAEC 2140, STAT 1201 before MAEC 2221	
GEPE 4040	Ethics and Social Responsibility	3		
BADM 3490	Supervision	3	BADM 1900	
<b>Total</b>		<b>15</b>		

**FOURTH YEAR**

<b>FIRST SEMESTER</b>				
<b>Course</b>	<b>Course Title</b>	<b>Credits</b>	<b>Requirement</b>	<b>Grade</b>
<b>BADM 3950</b>	Human Resources Training and Development	3	BADM 3330	
<b>BADM 4340</b>	Protective Labor Legislation	3	BADM 3330	
<b>BADM 3900</b>	Information Systems in Organizations	3	BADM 1900, GEIC 1010	
_____	Elective Courses	3		
<b>GEHS 3020</b> <b>GEHS 3050</b> <b>GEHS 4020</b> <b>GEHS 4030</b>	Global Society Human Formation, Society, and Culture Ancient and Medieval Western Civilization Modern and Contemporary Western Civilization	Choose one course of 3 credits		
<b>Total</b>		<b>15</b>		

<b>SECOND SEMESTER</b>				
<b>Course</b>	<b>Course Title</b>	<b>Credits</b>	<b>Requirement</b>	<b>Grade</b>
<b>BADM 4350</b>	Syndication and Collective Bargaining	3	BADM 4340	
<b>BADM 4430</b>	Wage and Salary Management	3	BADM 3330	
<b>BADM 4973</b>	Integration Seminar in Human Resource Management	3	To have approved a minimum of 21 credits of the major	
<b>OMSY 3030</b>  <b>or</b>  <b>OMSY 3040</b>	Business Communication in Spanish  <b>or</b>  Business Communication in English	Choose one course of 3 credits	<b>OMSY 3030:</b> GESP 1102 and OMSY 1101 or GEIC 1010 <b>or</b> <b>OMSY 3040:</b> GEEN 1101 or equivalent and OMSY 1101 or GEIC 1010	
<b>Total</b>		<b>12</b>		

<b>Prescribed Distributive Requirements – 3 credits</b>				
<b>Choose three (3) credits from the following:</b>				
<b>Course</b>	<b>Course Title</b>	<b>Credits</b>	<b>Requirement</b>	<b>Grade</b>
<b>BADM 3313</b>	The Law and the Businesses	3		
<b>BADM 3320</b>	Public Policies toward Business	3		
<b>BADM 4915</b>	Human Resources Practicum (authorization of the department director).	3	135 hours of practice, approved 21 credits in major courses with a 3.00 grade point average, 2.50 in the general average.	
<b>OPMS 3000 before BADM 4800</b>	Operations Management of Manufacturing and Service	3	BADM 1900 and MAEC 2140	